



CITY OF FERNLEY

CITY COUNCIL AGENDA REPORT

Meeting Date: April 1, 2020

REPORT TO: Mayor and City Council
REPORT THRU: Daphne Hooper, City Manager
REPORT FROM: Shannon McKnight, HR Manager
REVIEWED BY: Brandi Jensen, City Attorney
REVIEWED BY: Denise Lewis, City Treasurer

FINANCIAL IMPACT:

Yes: No:

CURRENTLY BUDGETED:

Yes: No:

FUND/ACCOUNT:

100.413

ACTION REQUESTED: Consent Ordinance Resolution Motion Receive/File

AGENDA ITEM: Staff Report (For Possible Action):

A. Discussion and Possible Action to approve the City Manager, Daphne Hooper's annual employment performance, established goals, and the City Council and Mayor's satisfaction with the City Manager's employment performance and general performance as the City Manager.

B. Discussion and Possible Action to approve the City Manager Daphne Hooper's salary.

Agenda Item Brief:

1. The City Manager was appointed on March 4, 2015 by the Mayor with the consent of the City Council.
2. The City Manager's annual evaluation was provided to the Mayor and City Council on February 3, 2020, for completion by February 18, 2020.
3. The City Manager received a 5% increase effective July 1, 2019.

Recommended Motion:

"I move to approve the City Manager, Daphne Hooper's evaluation."

"I move to approve a 5% increase for the City Manager, Daphne Hooper effective July 1st, 2020."

See attached report for background, analysis, alternatives.

Business Impact (per NRS Chapter 237):

- A Business Impact Statement is Attached.
- A Business Impact Statement is not required because this is not a rule (term excludes vehicles by which legislative powers are exercised under NRS Chapters 271, 278, 278A, or 278B).

ALTERNATIVES:

NA

BACKGROUND:

The City Manager was appointed by the Mayor with the consent of the City Council on March 4, 2015.

The City Manager has received an above Exceeds Expectations evaluation average for March 2019, March 2018 and March 2017.

The City Manager was noticed on February 26, 2020.

LEGAL IMPLICATIONS:

NA

FINANCIAL IMPLICATIONS:

The City Manager has previously requested to be treated the same as all other employees and receive the same increase that is approved by Council. The City Manager's increase has been effective July 1 in previous years. The actual date the increase would be effective is the first day of the pay period in which July 1st falls. The increase is budgeted, as it is for all employees through budget hearings approved by the Council. The City Manager is still within the pay range for the position.

ATTACHMENTS: