



CITY OF FERNLEY

CITY COUNCIL AGENDA REPORT

Meeting Date: June 3, 2020

REPORT TO: Mayor and City Council
REPORT FROM: Daphne Hooper, City Manager
REVIEWED BY: Brandi Jensen, City Attorney
REVIEWED BY: Denise Lewis, City Treasurer

FINANCIAL IMPACT:

Yes: No:

CURRENTLY BUDGETED:

Yes: No:

FUND/ACCOUNT:

ACTION REQUESTED: Consent Ordinance Resolution Motion Receive/File

AGENDA ITEM: Staff Report (For Possible Action):

Discussion and possible action to adopt Resolution 20-007 amending the City of Fernley Personnel Policy Manual.

Agenda Item Brief:

This request is for approval of annual POOL PACT and negotiated revisions. POOL PACT updated the formatting of the document which makes it look like more changes than there actually are.

Recommended Motion: "I move to adopt Resolution 20-007 amending the City of Fernley Personnel Policy Manual."

Business Impact (per NRS Chapter 237):

- A Business Impact Statement is Attached.
- A Business Impact Statement is not required because this is not a rule (term excludes vehicles by which legislative powers are exercised under NRS Chapters 271, 278, 278A, or 278B).

See attached report for background, analysis, alternatives.

BACKGROUND:

The City of Fernley Personnel Policy Manual is a compilation of policies concerning the internal operations of City government. Broad organizational policies are adopted by City Council. Management policies and procedures are developed and promulgated by the City Manager. This manual is a compilation of various bargaining unit provisions, and updates to federal and state laws.

A summary of the changes to the personnel manual are attached, and every City of Fernley employee will be required to review and acknowledge receipt of this updated manual.

ATTACHMENTS:**Resolution****Draft Revised City of Fernley Personnel Policy Manual**