



**EXHIBIT A**

Pursuant to the terms and conditions of the Services Agreement ("Agreement") dated 11/15/2021 by and between AEROTEK, Inc. ("AEROTEK") and City of Fernley ("Client"), Client agrees to reimburse AEROTEK in full at the following approved rates:

**Contract Employee Information**

Division	Industrial		
Client Job Title/Contractor Name	Water Treatment Plant Chief Operator (\$26.4 - \$37.71/hr)		
Aerotek Job Title	Water Treatment Operator		
Temp to Hire Duration (Section 11.1)	6 Months		

**Standard Billing Rates**

Straight Time Billing Rate	\$49.71 - \$63.51		
Overtime Billing Rate	x 1.5		
Double Time Billing Rate	x 2.0		

**Additional Billing Rates**

Drug Screening Rate (\$)*	\$50		
Background Check Rate (\$)*	\$50		
Vacation Mark-Up (40 hours) (%)*	15%		

\*Excluding applicable sales or other tax

**AGREED AND ACCEPTED:**

**Client : City of Fernley**

By: \_\_\_\_\_  
 (Signature)  
 \_\_\_\_\_  
 (Name/Title)  
 \_\_\_\_\_  
 (Date)

**AEROTEK, INC.**

By: \_\_\_\_\_  
 (Signature)  
 \_\_\_\_\_  
 (Name/Title)  
 \_\_\_\_\_  
 (Date)